



## Global Coaches House

Navigating ethical dilemmas as  
high performance coaches

**THE MOTIVACTION PROJECT**

**Lionel Bordes**

*DCE investigator, sports betting and horse racing referent; Deputy to the President of the GoC, international network to combat sports manipulation*

# The main question

How can we encourage competition stakeholders to alert in the case of manipulation of sports competitions?

# Project objectives

DEVELOP  
national action  
plans for  
effective  
reporting  
mechanisms  
and  
whistleblowing  
policies

Implementation  
of  
whistleblowing  
policies at  
national levels to  
PROMOTE,  
PROTECT AND  
HANDLE ALERTS.

BRING  
together  
national  
platforms and  
actors of sport  
competition:  
Consultation  
and co-  
construction

# Consortium

01.06.2022- 31.12.2024

- **7 national platforms :**



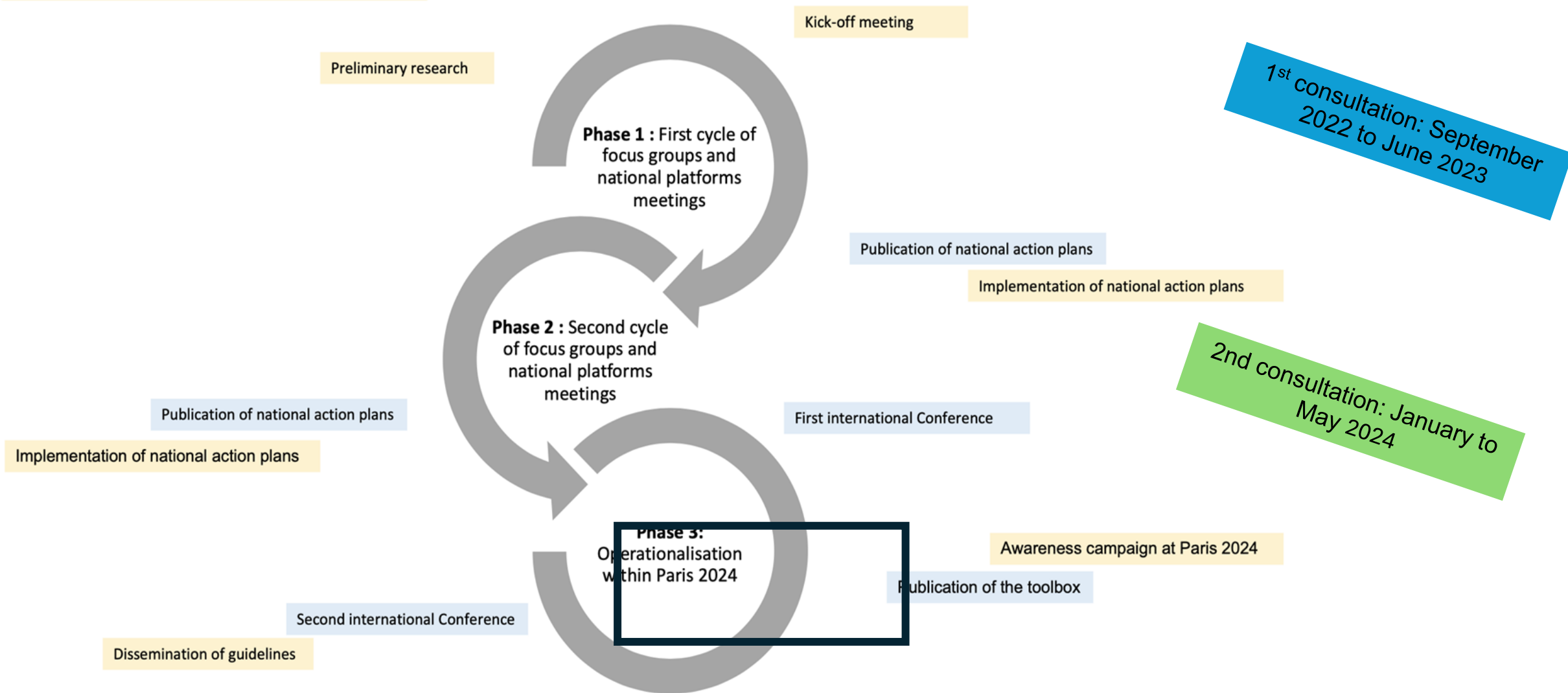
- **3 sports stakeholders representative organizations**

- EU Athletes
- ICCE (coaches)
- IFSO (referees)

- **A pole of international and interdisciplinary experts**

- Rennes II University (Sports management)
- University of Gdansk (Sports Law)
- Univeristy of Paris 1 Panthéon-Sorbonne (Sports Law)

# Main Phases



# Data collection

## FIRST CONSULTATION

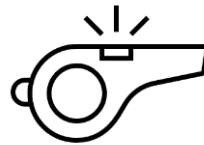
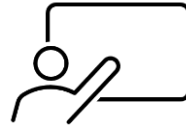
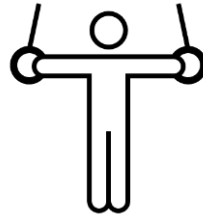
### QUANTITATIVE DATA COLLECTION

1841 complete questionnaire responses in the 7 partners countries

### QUALITATIVE DATA COLLECTION

28 focus groups with :

1. Coaches
2. Referees
3. athletes/players
4. national platforms



## SECOND CONSULTATION

### QUANTITATIVE DATA COLLECTION

235 specific questionnaire responses (in progress)

### QUALITATIVE DATA COLLECTION

28 focus groups with :

1. Coaches
2. Referees
3. athletes/players
4. national platforms



# Situation 1

- *During a meeting with your athlete, you feel that he is weird. You ask him questions until he confides in you that he was approached by a stranger on a social network to ask him to arrange a game phase in his next competition. He does not know what to do.*

***What would be your reaction?***



## Situation 2

- *In the locker room, your club manager asks you if you can encourage your athletes to "take it easy" at the next competition or to play a team of substitutes without giving a reason. You ask him for a justification for such a choice and he tells you that it is none of your business.*

***What would be your reaction?***

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# Discussion with participants

Questions by Lionel

# Main Results after the second round of the project



1°- Attitudes towards whistleblowing in sport varied depending on sport disciplines or the age of the respondents (positive or negative image)



2°- The perception of risks associated to sport betting and manipulation of sports competitions also varies greatly.



3°-The obstacles to whistleblowing behaviour are numerous: the distrust or ignorance of available reporting tools, the fear of reprisals, the lack of awareness and clear legal framework.



4°- National platforms for combating the manipulation of sports competitions are still largely unknown.

# Results

The main results of the **second consultation** are :

All partner countries **have made progress** in implementing a **whistleblowing policy** through several aspects:

- Legal consecration of the national platform;
- An improvement or creation of a reporting tool;
- Awareness-raising actions;
- Better communication;
- Legislative or regulatory improvements.

There are **still obstacles to alerting** (such as those identified during the first phase of consultation)

Competition stakeholders are **not aware of the legal protections** in the event of an alert, which does not encourage them to alert.

The lack of knowledge or mistrust of existing reporting tools is still very present.



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*Request the full report per country !*

# The definition of a manipulation of sport competition

*“an intentional arrangement, act or omission aimed at an improper alteration of the result or the course of a sports competition in order to remove all or part of the unpredictable nature of the aforementioned sports competition with a view to obtaining an undue advantage for oneself or for others.”*



art. 3 of the Macolin Convention

Linked to  
betting or not

Sport tactics

Can be linked to

- corruption
- Organized crime
- Money Laundering

# French Legal basis

## → Whistleblower legal framework

Law No. 2016-1691 of December 9, 2016 relating to transparency, corruption and the modernization of economic life (The “Sapin II” Law),

Law No. 2022-401 of March 21, 2022 aimed at improving the protection of whistleblowers (the Wasserman Law)

Specific regulation for antidoping (Deliberation n° 2023-01 of February 9, 2023 )

## → The fight against manipulation of sports competitions

Law No. 2022-296 of March 2<sup>nd</sup>, 2022 - establishment of the French national platform for the fight against the manipulation of sports competitions

Law No. 2022-1555 of December 12, 2022 - ratification by France of the Convention of the Council of Europe on the manipulation of sports competitions.

Specific offenses of sports corruption in the French criminal code (Art. .335-1 to L.335-3)



Co-funded by the  
Erasmus+ Programme  
of the European Union



## To learn more on this project

→ **A website :**

<https://www.motivactionsport.com>



→ **A Linkedin page :**

<https://www.linkedin.com/company/motivactionsport/>



***For questions or results in detail per country, contact :***

Lionel Bordes ([lionel.bordes@anj.fr](mailto:lionel.bordes@anj.fr))

Corentin Segalen ([corentin.segalen@anj.fr](mailto:corentin.segalen@anj.fr))

Clémence Cathelain-Collon ([collon.clemence@yahoo.fr](mailto:collon.clemence@yahoo.fr))





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**Global Coaches House**

**THANK YOU FOR  
YOUR  
PARTICIPATION**

**Lionel Bordes : [lionel.bordes@anj.fr](mailto:lionel.bordes@anj.fr)**

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